



## MISSOURI PUBLIC SERVICE COMMISSION

# JOB OPPORTUNITY

### Regulatory Compliance Manager

The Missouri Public Service Commission is seeking to fill the Regulatory Compliance Manager position in our Energy Planning Department in the Jefferson City office. The Energy Planning Manager should have experience and expertise in areas such as gas and electric utility resource planning, resource adequacy and acquisition, reliability, energy market impacts, and related state and federal policy implementation and compliance. The manager will manage and supervise Staff's participation in various filings and cases before the Commission and must have the ability to make crucial recommendations and decisions related to rules, regulations, and Staff positions.

**Job Posting Number:** IA040226

**Salary:** Annual salary: \$90,991 (*The salary listed reflects the base pay rate. Verified prior state service, subject to applicable eligibility requirements, may increase total compensation.*)

**Job Location:** This position is located at 200 Madison Street, Jefferson City, MO 65102

#### Why you'll love this position:

The Missouri Public Service Commission regulates investor-owned electric utilities in Missouri. We ensure that Missourians receive safe and reliable utility services at just, reasonable and affordable rates. The Energy Planning Department is responsible for reviewing and making recommendations to the Commission regarding electric utility integrated resource plans and their implementation. This position will plan, organize, direct, and evaluate the activities of the multi-disciplinary staff of the Commission's Energy Planning Department to ensure that Commissioners have the information necessary to make informed decisions.

#### What you'll do:

- Plans, directs, and assists in investigations related to electric utility resource planning, resource adequacy and acquisition, and reliability.
- Coordinates and participates in the development of staff positions in cases before the Commission.
- Works closely with upper management to carry out the mission of the department and the Commission.
- Supervises and effectively manages subordinate staff.
- Assists Commission in discharging its statutory responsibilities, including strict adherence to deadlines, policies and procedures.
- Provides testimony and exhibits as an expert witness at Commission and other hearings and assists Commission attorneys in hearing preparation.
- Professionally directs, arranges, and participates in meetings and conferences with utility company officials, public officials, members of the general public, and other interested parties to resolve matters relating to energy planning and other utility matters for which the department has responsibility.
- Position may require occasional in- and out-of-state travel.

**All you need for success:**  
**Minimum Qualifications**

- A Bachelor's degree from an accredited college or university in finance, accounting, economics, mathematics, business, public administration, or engineering with the curriculum approved by the Accreditation Board for Engineering and Technology. (Graduate work in the specified areas may be substituted on a year-for-year basis for a maximum of two years of the stated experience. Additional qualifying experience may be substituted on a year-for-year basis for deficiencies in the stated education.) and;
- 5 or more years of professional experience in areas such as engineering analysis, financial analysis, management analysis, or rate-making.
- Demonstrated project management skills.
- Demonstrated subject matter expertise in gas and electric utility planning, regional energy markets, resource adequacy and reliability, state and federal jurisdiction.
- Experience with spreadsheets and word processing is essential.
- Experience with energy market simulation models (e.g. Plexos, Encompass, Aurora); ideally, mentoring staff or colleagues is preferred.
- The ability to work well independently and in a team environment is a must.
- Strong written and oral communication of technical subjects as well as the ability to comprehend and interpret technical writing are essential to this position.

**More reasons to love this position:**

The State of Missouri offers an excellent benefits package that includes a defined pension plan, generous amounts of leave and holiday time, and eligibility for health insurance coverage. Your total compensation is more than the dollars you receive in your paycheck. To help demonstrate the value of working for the State of Missouri, we have created an interactive Total Compensation Calculator. This tool provides a comprehensive view of benefits and more that are offered to prospective employees. The Total Compensation Calculator and other applicant resources can be found [here](#).

- Health insurance 1<sup>st</sup> of the month following start date.
- 10 hours paid sick and vacation time each month.
- 13 paid holidays.
- Optional life, medical, dental, and vision coverage.
- State employee pension plan and deferred savings program (with up to \$75 match).
- Potential telecommuting options, flexible work schedules, physical fitness opportunities, and tuition reimbursement.

**If you have questions about this position please contact:**

[pscjobs@psc.mo.gov](mailto:pscjobs@psc.mo.gov)

To be considered for this position, please submit an application, resume, and a copy of each transcript from all colleges/universities attended, and a one- or two-page technical writing sample by 5:00 pm January 30, 2026 to: MO Public Service Commission, **Reference Number IA040226**, P.O. Box 360, Jefferson City, MO 65102 or via e-mail to [pscjobs@psc.mo.gov](mailto:pscjobs@psc.mo.gov). For additional information about this position, you may visit <https://mocareers.mo.gov/psc> or [http://psc.mo.gov/General/Career Opportunities](http://psc.mo.gov/General/Career%20Opportunities).

*The State of Missouri is an equal opportunity employer and is committed to developing and maintaining a talented workforce.*